### Management Information Meeting

June 18, 2004



### Glenn Research Center FY04 FTP Losses and Hires

(Projections and Actuals through PP 18 – ending 05/29/04)



Cumulative Projected FTP Hires	21	Cumulative Projected FTP Losses	30
Cumulative Actual FTP Hires	27	Cumulative Actual FTP Losses	36
Actual OTFTP Hires	15 (Co-ops)	Actual OTFTP Losses	3 (Term)
	3 (Fed. Career Intern)		1 (PPT)
	3 (Term)		1 (PMI)
			5 (Co-op)
FY04 Projected FTP Hires	40	FY04 Projected FTP Losses	57

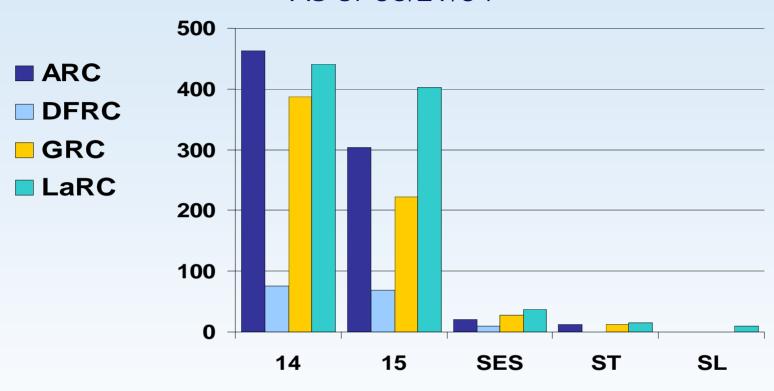
Office of Human Resources and Workforce Planning



### Glenn Research Center FY04 FTPs



## High-Grade Positions - FTP As of 05/29/04



	All Grades	14 &	Above	1	4		15	S	ES	,	ST		SL
ARC	1,382	798	58%	463	34%	303	22%	20	1%	12	0.87%	0	0.00%
DFRC	533	153	29%	76	14%	68	13%	9	2%	0	0.00%	0	0.00%
GRC	1,840	649	35%	387	21%	222	12%	28	2%	12	0.65%	0	0.00%
LaRC	2,184	896	41%	441	20%	403	18%	37	2%	15	0.69%	10	0.46%



### High Grade Position Changes From 05/01/04 - 05/29/04

#### GRC

- All Grades increased by 5 (1,835 to 1,840)
- Grade 14 and Above increased by 2 (647 to 649) No change in percentage of 35%
- Grade 14 increased by 5 (382 to 387) No change in percentage of 21%
- Grade 15 decreased by 3 (225 to 222) No change in percentage of 12%

#### ARC

- All Grades increased by 7 (1,375 to 1,382)
- Grade 14 and Above increased by 4 (794 to 798) No change in percentage of 58%
- Grade 14 increased by 3 (460 to 463) Percentage increased by 1% (33% to 34%)
- Grade 15 increased by 1 (302 to 303) No change in percentage of 22%

- DFRC Grade 14 and Above decreased by 2 (155 to 153) No change in percentage of 29%
  - Grade 14 decreased by 2 (78 to 76) Percentage decreased by 1% (15% to 14%)

#### LaRC

- All Grades decreased by 1 (2,185 to 2,184)
- Grade 14 and Above decreased by 1 (897 to 896) No change in percentage of 41%
- Grade 14 decreased by 5 (446 to 441) No change in percentage of 20%
- Grade 15 increased by 4 (399 to 403) No change in percentage of 18%



# FY04 Directorate Awards Budgets (GAA, SAA, & PA Type Awards) As of 06/14/04

	Allocated		Number	
Dir.	Amount	Used	Processed	Balance
0100	\$44,790	\$21,500	21	\$23,290
0200	\$50,799	\$26,565	26	\$24,234
0400	\$36,886	\$644	4	\$36,242
0600	\$75,128	\$21,458	43	\$53,670
2000	\$72,375	\$1,166	3	\$71,209
5000	\$414,758	\$182,211	165	\$232,547
6000	\$196,457	\$22,748	30	\$173,709
7000	\$668,573	\$326,043	340	\$342,530
8000	\$69,696	\$53,550	73	\$16,146
9000	\$34,536	\$24,300	25	\$10,236

Deadline for <u>ALL</u> Cash Awards – August 16, 2004



### **FY04 Time-Off Awards**

### As of 06/14/04

	Number	Number
Org.	of Awards	of Hours
0100	4	32
0200	5	40
0400	6	84
0600	11	104
2000	10	88
5000	45	598
6000	3	24
7000	125	1,664
8000	22	212
9000	0	0
Total	231	2,846

# Training Program Course Offerings & Evaluation Metrics as of May 31, 2004

### Number of On-site Course Offerings

- \* Overall Rating of Courses
- \* Services of the Training
  Office
- \*\* Value of training in supporting our ability to achieve NASA's strategic goals

MAR	APR	MAY	YTD
22	25	22	201
4.59	4.54	4.55	4.49
4.52	4.46	4.43	4.48
7.62	7.61	7.62	7.56

<sup>\*</sup> Scale 1- 5 (1=Poor, 5=Excellent)

<sup>\*\*</sup> Scale 1- 9 (1=Lowest, 9=Highest) is HQ Code FT Metric